

SESSION NOTES – 18 December 2023

Human Rights Remedy - Community Capacity Development Function

OPPORTUNITIES

- There are many already working in this space with a system level perspective, knowledge and expertise (CCTH, AD, Municipalities, NGOs etc.)
- Accessibility Act requires municipal accessibility plans, committees (with 50% first voice), accessibility lead etc.
 - Accessibility Plans are required to be renewed and updated by April 2025
- Municipalities are required to develop Equity and Anti-Racism plans in 2025
 - Could the two plans be merged and align with the CCD requirements of the Remedy
- 2 positions are being funded with the Association of Municipal Administrators (AMANS) to support municipalities to update and develop Equity and Anti-Racism and Accessibility Plans
- Disability Partnership (comprised of leaders in community based disability organizations) has been reactivated with a mandate to share information, build capacity of the sector, leverage resources and avoid duplication
 - Supported by a funded position
 - 4 Working Groups proposed
 - Draft Terms of Reference
- CCTH Regional Offices have existing connections to community, could “set the table” for the CCD function
 - Service design should align with the Regional Hub Model
- Create new, unique regions based on assets/gaps/needs of the person and create a unique menu by location
 - Identify what people need (standard menu)
 - CCD role is based on menu, ie ensuring access to all menu options across the Province of Nova Scotia
- Schools Plus model outcomes similar to CCD
 - Explore the model and lessons learned
- Series of Accessibility Public Service Announcements developed and being created – future PSA could be Remedy related
- Inter governmental Remedy Roundtable (provincial government)
- Embedding expectation for horizontal connectivity in the CCD job description and/or service agreement
- Connect the Dots.ca – community resource data base [IEN Community and Settlement Working Group - Google My Maps](#)
- Inventory of Community Transportation options (compiled by Public Works)
- CCTH Grant Programs

- Map out who is doing what in this space
- Repurposing existing institutional assets to support CCD, for example facility buses could be provided to community social enterprises to deliver community based transportation services
- CCD function delivered by an NGO with an Inclusion/whole person mandate
- Training non DSP service providers and municipalities about the Remedy philosophy and approach
- Focusing on the whole person
- Working with communities/municipalities, facilitating rather than imposing change
- Making communities feel ownership of the CCD function
- Alignment on how Regions are defined
 - Need clarity on:
 - DSP Regions as they currently are? Or are they health regions? Or are they by county/municipality?
 - What are the regions? How are we going to divide up the system, do we stick with our existing? Or do we attach the resources based on the needs (e.g. 3 institutions to be closed in Western, vs. 1 in central). Flexibility of location of positions vs. existing regions
- Broad definition of credential needed for CCD function?
- Link to IEN- Internationally educated nurses
- Opportunity to connect with mandate of CCTH Regional Managers/Offices

GAPS

- Housing, employment and recreation options for persons with disabilities
- Resourcing for the CCD function (four for the province) is limiting
- How is this work embedded within a broader government mandate for inclusion? What dept is the lead?
- Lack of connection/coordination within and across those currently working in this space, i.e. CCTH, Accessibility Directorate, Office of Equity and Anti-Racism, Municipalities, NGOs
- Lack of Housing options
 - Not just built environment but also enablers i.e. willing landlords, affordability etc.
 - Should be a short-term focus area to support those leaving institutions
- Mechanism/service design that ensures everyone in the space is pulling in the same direction, not duplicating efforts and leveraging resources and opportunities
- Supporting inter-sectionality
- Transportation options, particularly in rural areas
- Too much navigation, “navigators to navigate the navigation”
 - Skills and knowledge gaps of those currently in the navigator roles

- Finding the right persons to deliver the CCD function (labour shortages)
- Understanding and acknowledging the diversity of Nova Scotia's municipalities and communities
 - Urban vs rural

OTHER

- An advantage of having the CCD role in government is that it mitigates the risk of funding to community organizations being “frozen” and not increasing with cost of living and wage increases
- Should consider differentiating between the short term and long term function for CCD
 - Short term transition out of institutions (housing focus)
 - Long term addressing broader community gaps
 - Do we attach the CCD resource to the ARC/RRC closure strategy timelines first? Same way we are directing the IPSCs based on the strategy and then attach to the RCF closure strategy?