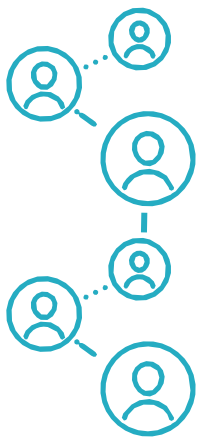


WELCOME TO FOUNDATIONS OF BELONGING IN THE WORKPLACE

A custom-built course for Nova Scotian workplaces.

This 11-module online course was designed to build both individual and organizational awareness surrounding the dynamic lived experiences within Nova Scotian workplaces.



Modules Explore

- How Nova Scotia's history contributes to present-day discrimination and inequities in the workplace.
- Dynamics that may negatively impact your organization's culture.
- Accountability to change on a personal and organizational level.
- Skills and strategies for creating more accessible workplaces, and putting allyship into practice.
- What it takes to create true, lasting change within your organization.

11 Modules, 8 hours

Content Filled with Nova Scotia-Based Stories

- Module 1: Introduction and Acknowledgement
- Module 2: Disrupting Bias
- Module 3: Privileged Aggressions
- Module 4: Stereotyping
- Module 5: Privilege and Power
- Module 6: Creating Accessible Workplaces
- Module 7: Cross-Cultural Communication
- Module 8: Allyship in Practice
- Module 9: Becoming a Leader in Diversity & Belonging
- Module 10: Creating a Culture of Belonging at Work
- Module 11: Influencing Organizational Change

