

**File NO. H22-0038**

**SCHEDULE “A”**

In the matter of the Nova Scotia *Human Rights Act*, R.S., c. 214, s. 1

Charla Dorrington

Complainant

and

A J Acheson Sales Limited Ltd. o/a Canadian Tire

Respondent

and

The Nova Scotia Human Rights Commission

Party

**ORDER**

WHEREAS the Board of Inquiry into complaint no. H22-0038 of Charla Dorrington, was scheduled to be commence on October 28, 2025;

AND WHEREAS the parties all received timely notice of the hearing;

AND WHEREAS the Complainant appeared on her own behalf and Kymberly Franklin appeared on behalf of the Commission;

AND WHEREAS the Respondent, A J Acheson Sales Limited o/a Canadian Tire did not attend;

It is hereby ordered that:

1. The Respondent, A J Acheson Sales Limited, shall pay the sum of Twenty Thousand Dollars (\$20,000.00) in general damages to the Complainant.

2. The Respondent will make payment within 30 days of receipt of written notification of the Board Chair's approval of this settlement.
3. Failure to abide by this agreement will result in the matter being referred to the Supreme Court for enforcement pursuant to the *Human Rights Board of Inquiry Monetary Orders for Compensation Regulations*.

Issued this 6<sup>th</sup> day of November 2025.

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Eric K. Slone  
Inquiry Board Chair