

## **Summary**

### **Susan Turle v. The Government of Nova Scotia Department of Health and Wellness**

#### **No. 51000-30-H07-1131**

The Complainant, Susan Turle, filed a complaint under the Nova Scotia Human Rights Act alleging that the Respondent, the Nova Scotia Department of Health, discriminated against her in the matter of employment due to a physical disability by not accommodating her environmental illness. The Respondent did not admit liability, but a settlement agreement was reached.

The Province agreed to assist Ms. Turle's return to full-time employment from the location of home to the point of undue hardship. Further they found her a 60% work-at-home position as part of this process. The Province had made improved policy changes since this incident occurred some time ago. The Commission, PSC and environmental illness expert, Karen Robinson, also shared experiences on effective accommodation of persons with environmental illness.