

## **Summary**

### **John Hynes, Douglas Foster, Judy Wadden, and Mary Coffin v. Cape Breton Regional Municipality and CUPE Local 759 and 933**

#### **No. 51000-30-S11-1908**

The Complainants, John Hynes, Douglas Foster, Judy Wadden, and Mary Coffin, filed a complaint under the Nova Scotia Human Rights Act alleging that the Respondents, CBRM and CUPE, discriminated against them in the matter of employment based on their age. The Respondents filed a preliminary motion seeking to limit the role of the Human Rights Commission in dealing with the scheduled preliminary motion as if it were a “neutral” party on abuse of process. The Board found the Commission to be a full party in the Board of Inquiry and its preliminary motion.