

Appendix B

DRC Comments on the Status of Selected Monitor's Recommendations from Year 2 Report

(June 2026)

REMEDY REQUIREMENT	COMMENT
2. That the Executive Director of the Remedy work with the Disability Rights Coalition, People First of Nova Scotia and Inclusion Nova Scotia to develop and implement an action plan for the routine production of plain language documents related to the Human Rights Remedy. One possibility would be for DSP to contract with People First and/or Inclusion Nova Scotia to work with provincial officials along with the Disability Advisory Committee in producing accessible documents. (page 24)	The Province cites the drafting of three draft 'Inclusive Communication' proposals to substantiate its implementation of this recommendation. However, • The DRC welcomes the production of these documents oriented toward facilitated communications within the DSP, the Regional Advisory Councils and the public. 1. However, the DRC understands that the focus of this recommendation was actually with respect to documents that "related to the Human Rights Remedy". Simply put, we understood that it was being recommended that, going forward, documents provided to the Monitor by the Parties would also be available in accessible format. 2. Indeed, on at least two occasions after the Monitor's Report was released on August 1, 2025, the parties discussed the logistics and details of the scope of the requirement (e.g., would 'all' documents filed with the Monitor be expected to be rendered into plain language or just the Parties' submissions etc? ...what organization might be approached to do this work etc.?)

	3. In its current Compliance reports, the Province actually references the draft documents it relies on here in relation to the implementation of a separate requirement (Year 3 requirement #17—i.e., Support for Regional Advisory Councils, located in Appendix A) 4. Again, while the draft documents cited are entirely worthwhile, they are, unfortunately, simply not responsive to the Monitor’s recommendation. As a result, this recommendation remains unfulfilled.
3. That the Province report on what mechanisms have been put in place to replace the Service Request List; and, that the Province collaborate with the DRC to ensure the alternative is fully transparent and in alignment with the Remedy and human rights principles more generally. (page 27)	The Province states that it has acted on this recommendation through the development and sharing a draft replacement for the Service Request List (Confidential Doc. #298) However, • The draft replacement Policy was actually provided early in Year 4; which, unfortunately, has been quite common with respect to a range of the Province’s implementation efforts. • As will be appreciated from a cursory review of confidential doc. #298, the draft is more of a simple table than a fully fleshed-out waitlist Policy that responds to the violation of the right to assistance upon being found eligible. • During Year 4, the DRC will engage with the Province in the development of a human rights and Remedy compliant waitlist replacement Policy.

4. That the Province integrates the Human Rights Remedy and human rights principles more generally in its update of Disability Support Program policy manuals. To do so by: incorporating information about the Human Rights Remedy in policy statements; referring to guiding principles and values of human rights in the policy objectives; identifying specific rights and duties relevant to the specific procedures and practices; and, referring directly to the Remedy, noting pertinent outcomes in the accountability sections. (page 30)

- The Province has provided the Monitor with copies of the Track Changes proposals—along with Track Changes Comments—exchanged between the parties in January and February of 2026 (Confidential Docs. #299 & 300).

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. That the Province commit to consultations with the Disability Rights Coalition on all major aspects of workforce strategy and activities, including recruitment, training and staffing decisions. Consultations could address hiring qualified IPSCs in a timely manner, balancing the workload of new roles (the LACs and IPSCs) with the workload of existing programs, meeting the facility closure timelines with adequate support planning capacity and options for individual moving into community. (pages 38-39)	The Province claims that it has fully consulted with the DRC about all aspects of its Workforce Strategy. However, • With respect to specialized staff recruitment (IPSCs and LACs), there was a general meeting held with the Province in the wake of the release of its Annual Progress Report. During this June 9th meeting, there was, among other things, brief discussion of the Province’s modelling document (#188), when the Province mentioned that it felt it <i>may</i> be able to meet Remedy requirements with less than 80 IPSCs. At the meeting, the DRC shared that any discussion of hiring less than 80 IPSCs was premature given the current state, for example, of recruitment and de-institutionalizations etc. The Province then proposed that the topic be the subject of a subsequent conversation. • At the June 9th meeting, there was <i>no</i> indication by the Province that it was <i>actually</i> planning on only hiring 64 IPSCs, there was certainly <i>no</i> discussion of such a <i>plan</i> and certainly <i>no</i> agreement by the DRC that only 64¹ IPSCs would be hired—by Year 5 (the final year of the Remedy).

¹ This number of IPSCs (64) is discussed at length in the DRC’s Comments re Year 3, #4 & #19 (Appendix A)

	• A subsequent meeting with the Province (October 20), was wide ranging and touched briefly on recruitment of IPSCs and LACs. However, even this discussion, which only referenced IPSC case ratios (i.e., 1:20), ended with the Province indicating that it was premature to revisit these ratios. There was <i>no</i> discussion of recruitment of less than 80 IPSCs & LACs. • The DRC has made detailed comments in its Year 3, #s 4 and 19 submissions (Appendix A) about the DSP modelling and recruitment of IPSCs and LACs. These submissions set out the DRC's position regarding the Province's recruitment strategy, which is, that the specialized recruitment requirements of the Remedy regarding LACs and IPSCs were: recommended by Technical Experts Bartnik and Stainton, agreed to by the Parties and are now set out in the Interim Consent Order and must be complied with.
8. That to ensure continuous and timely progress for the Disability Support Outreach Teams model, the Province identify deliverables and milestones and publish timelines for the three phases and for the intended outcomes of effective and equitable provision of supports across Nova Scotia. (page 46)	• With respect to this recommendation concerning the Disability Support Outreach Team, the DRC invites the Monitor to review our Comments regarding Selected Year 2 Indicators: Status of outstanding Remedy Requirements from Year 2 Report: Requirement #3(k) (Appendix C)
9. That the Province develop an explicit policy statement on admissions to Long Term Care facilities for adults under 65 that is consistent with the Human Rights Remedy and human rights principles more generally. (page 47)	• In April 2026 the DRC received a draft Policy on Long Term Care for persons aged less than 65. It is the subject of the DRC's Comments re Year 3, #9 (Appendix A)

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