

IN THE MATTER OF: The Nova Scotia *Human Rights Act* (the “Act”)

and

IN THE MATTER OF: Board File No. H05-51000-30-H12-0339

BETWEEN:

Paul Freeman
 (“Complainant”)

- and -

Paladin Security Group Limited
 (“Respondent”)

- and -

The Nova Scotia Human Rights Commission
 (“NSHRC”)

DECISION OF THE BOARD OF INQUIRY

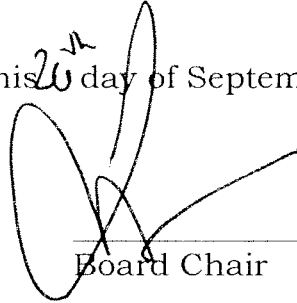
This is my decision for the Board of Inquiry concerning the above matter. This inquiry was mandated to enquire into allegation of discrimination under s. 5(1)(d) of the Act on the grounds of 5(1)(o). I have decided to conclude the inquiry after reviewing the settlement agreement presented by the parties and after considering the public interest.

The complaint was referred to me for conclusion by agreement among all parties pursuant to section 34(5) of the *Act*. I have reviewed the Settlement Agreement which is attached to this decision. It appears the settlement reflects the principal objectives of the *Human Rights Act* in educating persons about the fundamental importance of human rights, educating on the values and purposes of human rights, and finally, in settling complaints as the preferred means of resolving human rights

disputes that occur from time to time. I commend the parties for their success in reaching the settlement.

Finally, the public interest has been considered and served by resolving this complaint in the manner settled by the parties. I see no further reason to continue the inquiry.

Dated at Halifax, Nova Scotia, this ^{20th} day of September, 2013.



Board Chair

CYNTHIA L. CHEWTER
A Barrister of the Supreme
Court of Nova Scotia